Safeguarding & PREVENT for Staff

Bilborough College is responsible for the safeguarding of their students which extends beyond the college site. We ensure that as employers you receive sufficient support and training.

What is Safeguarding?

Safeguarding means the overall well-being of students, ensuring safety and care as well as protection.

What is Prevent?

The College has a legal obligation (Section 26 of the Counter-Terrorism and Security Act 2015) to prevent people from being radicalised and drawn into terrorism. This covers all students and requires us to be aware of any potential dangers and what to do about them.

[Click here to access PREVENT training by the Home Office](https://www.elearning.prevent.homeoffice.gov.uk/edu/screen1.html)

[Click here to access PREVENT training by The Education and Training Foundation](https://www.et-foundation.co.uk/professional-development/safeguarding-prevent/)

What are the responsibilities as an employer?

You have a responsibility to:

* The college should assess any risks to students before commencement of any employment
* Understand the safeguarding requirements and ensure measures are put in place to report these concerns (nominate a designated safeguarding colleague)
* Provide appropriate induction, training and supervision to students
* Allow students to converse about their concerns about extremism including topics and events in the news
* Be responsive to changes in student’s behaviour that may cause worry or concerns.

For concerns regarding the above, please contact the DSL, Principal or other SLT member.