



BILBOROUGH
SIXTH FORM COLLEGE

External Speaker Policy

Update: January 2022
Reviewed: 2 years
Lead Responsible: Jill Hay/Michelle Harvey

**BE WHO YOU ARE.
BECOME WHO YOU WANT TO BE**



Bilborough College Policy External Speakers

Bilborough College values the opportunities presented by external speakers for students to experience diverse opinion and to enter into debate. This is seen as an essential part of both personal and academic development and forms part of both our curriculum delivery and the 'Bilborough Extra' experience

We value the tradition of academic freedom and holds that no subject or belief should be excluded from reasonable, constructive discussion and debate. The College values freedom of opinion and speech but recognises that, in the interests of the whole learning community, this must exist within formal guidelines.

The College will not accept the use of language by external speakers that offends and is considered to be intolerant. Direct attacks on any religions or beliefs are not permitted. The College will not tolerate any person who intentionally demeans individuals and groups defined by their ethnicity, race, religion, and/or belief, sexuality, gender, disability, age or lawful working practices and which give rise to an environment in which people will experience, or could reasonably, fear harassment, intimidation or violence. The College upholds a commitment to the promotion of British Values and expects external speakers to adhere to these same principles.

Aims

This policy aims to ensure that any events where external speakers are invited to address students and other members of the college community; -

- Are lawful
- Takes into account the health, wellbeing and safety of all members of the college community, buildings and equipment
- Supports the College's commitment to equality, diversity and inclusion
- Supports good community relations (internally and externally)
- Supports the College's commitment to Safeguarding and the promotion of British Values
- Protects the College's good reputation.

Operational Arrangements

The following provisions apply:

- All requests for an external speaker are to be submitted (using the appropriate form see below) to the SLT line manager at least ten working days before the planned event.
- The Principal and Senior Leadership Team (SLT) reserve the right to require references for the proposed speaker and also to refuse permission for the speaker to visit the College. A refusal is final.
- A member of staff must meet and greet a visiting speaker at reception and ensure all protocols re-signing in to college, wearing visitors ID and agreeing to the college's safeguarding procedures are adhered to.
- A member of staff must be present at all talks and will intervene if the speaker significantly deviates from the proposed schedule or causes offence. This will be made known to the speaker.
- Speakers need to provide the college with a copy of their resources power point presentation/ handouts. These will not be made public.

External Speaker Consent Form

Section A

Name of Person making the request	
Curriculum/ Cross College area	
Name of outside speaker	
Organisation/ address of organisation	
Theme/ Topic to be covered	
Proposed date/ time of event/ room	
Name of the member of staff who will meet and greet at reception	
Name of the college member of staff who will be present at the talk. If no member of staff is going to be present, then details must be given of how safeguarding issues are to be managed.	
Copies of all resources, PowerPoint presentations etc are to be provided to the College.	
Form to be returned to Daniel Cowlshaw who completes a speaker check (Google)	

Section B

Daniel Cowlshaw to pass form to appropriate SLT member for signature.

Signature from member of SLT consenting to the named speakers entering college for the meeting. Only those speakers listed on the form can enter the college.

Name	
Signature	
Date	

Form filed on reception with signing in sheets.

External Speakers to read and indicate their consent to abide by the contents noted below.

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.....
Signature – External Speaker

.....
Date

Document to be returned to:

Daniel Cowlshaw
Events Co-ordinator
Bilborough College
College Way
NOTTINGHAM
NG8 4DQ
0115 851 5000 (Ext 5020)