

Bilborough Sixth Form College  
Equality data  
2020 – 2021

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## **Introduction**

This document sets out equalities data relating to the students, staff and governors at Bilborough Sixth form college. The data is required in accordance with section 149 of the Equalities Act 2010. This data was captured in Jan 2021 and was correct at the time of writing.

The above legislation requires that the college publish data according to individual protected characteristics:

- age
- disability
- race
- religion or belief
- sex
- sexual orientation
- gender reassignment
- pregnancy and maternity

The college has policies relating to Equality, Diversity and Inclusion which can be found on the college website.

## **STUDENT INFORMATION**

The following data shows the last 3 years of data

### **Age**

<b>Age</b>	<b>2020/21</b>	<b>(%)</b>	<b>2019/20</b>	<b>(%)</b>	<b>2018/19</b>	<b>(%)</b>
16-18	1880	100	1831	99.9	1836	99.9
19+		0	2	0.1	1	0.1
<b>Total</b>	<b>1880</b>		<b>1833</b>		<b>1837</b>	

### **Disability**

<b>Difficulty/Disability</b>	<b>2020/21</b>	<b>(%)</b>	<b>2019/20</b>	<b>(%)</b>	<b>2018/19</b>	<b>(%)</b>
None	1518	80.7	1355	74.0	1304	71.1
10 - Moderate learning difficulty	12	0.6	1	0.1		0.0
12 - Dyslexia	153	8.1*	258	14.1	307	16.7
14 - Autism spectrum disorder	20	1.1	27	1.5	14	0.8
15 - Asperger's syndrome	8	0.4	5	0.3	3	0.2
16 - Temporary disability after illness (for example post-viral) or accident	2	0.1	5	0.3	9	0.5
4 - Vision impairment	2	0.1	2	0.1		0.0
5 - Hearing impairment	4	0.2	7	0.4	8	0.4
6 - Disability affecting mobility	6	0.3	5	0.3	2	0.1
8 - Social and emotional difficulties	1	0.1		0.0		0.0
9 - Mental health difficulty	96	5.1	97	5.3	99	5.4
93 - Other physical disability	4	0.2	7	0.4	7	0.4
94 - Other specific learning difficulty (e.g. Dyspraxia)	1	0.1	2	0.1	9	0.5
95 - Other medical condition (for example epilepsy, asthma, diabetes)	53	2.8	60	3.3	72	3.9
96 - Other learning difficulty		0.0	2	0.1	3	0.2
<b>Total</b>	<b>1880</b>		<b>1831</b>		<b>1834</b>	

\*Due to Covid, the usual testing that takes place has been more difficult. The number of students with dyslexia is likely to be higher once the testing has taken place. This will be the case for some other categories too.

## Race

<b>Ethnicity</b>	<b>2020/21</b>	<b>(%)</b>	<b>2019/20</b>	<b>(%)</b>	<b>2018/19</b>	<b>(%)</b>
31 - White - English / Welsh / Scottish / Northern Irish / British	1263	67.2	1234	67.3	1203	65.5
32 - White - Irish	5	0.3	8	0.4	6	0.3
34 - White - Any Other White background	106	5.6	94	5.1	63	3.4
35 - Mixed / Multiple ethnic group - White and Black Caribbean	59	3.1	53	2.9	65	3.5
36 - Mixed / Multiple ethnic group - White and Black African	19	1.0	17	0.9	10	0.5
37 - Mixed / Multiple ethnic group - White and Asian	36	1.9	32	1.7	28	1.5
38 - Mixed / Multiple ethnic group - Any Other Mixed / multiple ethnic background	35	1.9	26	1.4	20	1.1
39 - Asian / Asian British - Indian	48	2.6	52	2.8	53	2.9
40 - Asian / Asian British - Pakistani	90	4.8	76	4.1	96	5.2
41 - Asian / Asian British - Bangladeshi	10	0.5	10	0.5	11	0.6
42 - Asian / Asian British - Chinese	18	1.0	27	1.5	39	2.1
43 - Asian / Asian British - Any other Asian background	30	1.6	28	1.5	32	1.7
44 - Black / African / Caribbean / Black British - African	72	3.8	66	3.6	57	3.1
45 - Black / African / Caribbean / Black British - Caribbean	43	2.3	40	2.2	33	1.8
46 - Black / African / Caribbean / Black British - Any other Black / African / Caribbean background	16	0.9	13	0.7	18	1.0
47 - Arab	6	0.3	5	0.3	5	0.3
Any other	14	0.7	21	1.1	39	2.1
Not known	10	0.5	31	1.7	59	3.2
<b>Total</b>	<b>1880</b>		<b>1833</b>		<b>1837</b>	

## Religion Or Belief

The college has a Multi-Faith Room which can be used by students and staff. Many of the important dates in the various faith calendars are promoted throughout the college year.

Religion	2020/21	(%)	2019/20		2018/19	
Buddhist	6	0.3	7	0.4	7	0.4
Christian	487	25.9	453	24.7	438	23.8
Hindu	24	1.3	26	1.4	19	1.0
Jewish	3	0.2	3	0.2	2	0.1
Muslim	139	7.4	121	6.6	137	7.5
No religion	980	52.1	948	51.7	875	47.6
Other	22	1.2	35	1.9	36	2.0
Prefer Not to Say	196	10.4	216	11.8	295	16.1
Sikh	23	1.2	24	1.3	28	1.5
Total	1880		1833		1837	

## Sex

Legal Sex	2020/21	(%)	2019/20	(%)	2018/19	(%)
Female	1179	62.7	1148	62.6	1058	57.6
Male	701	37.3	685	37.4	779	42.4
Total	1880		1833		1837	

## Sexual Orientation

The college actively promotes inclusion and explicitly counters all intolerance. We have a strong LGBTQ+ student society who promote issues around sexual orientation, including a college wide celebration of diversity in PRIDE week. We currently do not collect data regarding sexual orientation.

## Gender Reassignment

This information is highly confidential to the student and we endeavour to always deal with this in a sensitive manner. From Sept 2021 the application form for students will include the option for individuals to identify against their preferred gender status, with the option of 'prefer not to say'.

## **Pregnancy and Maternity**

We choose not to provide this figure based on confidentiality of students. Whilst we do not report this number, we actively support any student that disclosed this information to us. Further details of the support offered are available from Michelle Harvey, Director of Student Support Services

## **STAFF INFORMATION**

Age

AGE (Date? Start of year? Sept 2020?)		(%)
Under 30		
30-39		
40-49		
50-59		
60+		
Total		

Disability

Race and ethnicity

Religion and belief

Legal Sex

Sexual orientation

Gender Reassignment

Pregnancy and maternity

## **GOVERNOR INFORMATION**

2020/21 is the first academic year that we have reported on the protected characteristics for the Local Governing Body. The data includes Governors, Principal and student representatives.

Age

AGE (Date? Start of year? Sept 2020?)		(%)
Under 30		
30-39		
40-49		
50-59		
60+		
Total		

### **Disability**

This information is not currently collected

### **Race and ethnicity**

<b>Ethnicity</b>		(%)
White / British	12	70.6
Other / EU (Irish)	1	5.9
Asian	2	11.8
Indian	1	5.9
African-caribbean	1	5.9
<b>TOTAL</b>	<b>17</b>	

### **Religion and belief**

This information is not currently collected.

### **Legal Sex**

<b>Legal Sex</b>		(%)
Female	9	52.9
Male	8	47.1
<b>Total</b>	<b>17</b>	

### **Sexual orientation/ Gender Reassignment /Pregnancy and maternity**

This information is not currently collected.