BETTER FUTURES MULTI-ACADEMY TRUST LIMITED KING EDWARD VI COLLEGE

TEACHER OF SPORT

Start Date: 08th February 2021 (Temporary, Fixed Term Part-Time Maternity cover) 0.545 FTE working Monday, Wednesday & Thursday Sixth Form College Pay Scale 1 – 9 £24,765 to £40,418 (pro-rata part-time)

Closing Date for Applications: Monday 14th December 2020 09:00am Interviews to be held: Thursday 07th January 2021

This post is offered as a result of maternity leave in the sport department. It will be a fixed term contract on a part-time basis 0.545 FTE, 3 teaching blocks timetabled over three days, Monday, Wednesday and Thursday. It is expected that the post will be for two terms in the first instance.

We are seeking to appoint an enthusiastic, imaginative and innovative teacher to our strong and successful team. We would like a creative, reflective and adaptive person. The college prides itself on having supportive, reflective, creative and ambitious staff who work to achieve the best outcomes for students. We treat our staff and students with respect, listen to both and involve all in our continuous improvement. Staff and student feedback are embedded in our systems.

The post is open to any suitable applicant, including newly-qualified teachers. The successful candidate will be required to teach a variety of vocational sport specifications.

There are currently approximately 115 students studying either BTEC Extended Certificate or Diploma in Sport. The successful applicant will be teaching classes in both year 1 and year 2. Students follow the Pearson RQF (2016) specification. You will be joining a team of sport specialists, along with a wider science team.

This is an exciting time to be joining our Specialist Sixth Form College as we develop partnership links across the education sector. We are pleased to be the founding College in the Better Futures Multi Academy Trust with Coventry University which now includes Billborough Sixth Form College and Gateway Sixth Form College.

The College is committed to the safeguarding and promoting the welfare of young people
The successful candidate will be required to undertake a criminal record check via the DBS services
The College promotes diversity and welcomes applications from all sections of the community
All candidates with a disability will be offered an interview should they meet the minimum
requirements of the post

The College is committed to the continuing professional development of all staff

King Edward VI College's mission is simple to articulate; *To transform the way we do sixth form education, inspiring young people to gain the skills they need to thrive in an everchanging world.* The college is currently on a journey to meet this mission via becoming a values based, deliberately developmental organisation (DDO). A DDO is best described and understood by categorising the culture into three sections – Mindsets, Community and Practices and Systems, which interconnect and influence one another.

Operating as a DDO will help us meet our mission via our values. This is what a DDO looks like

Dimensions of a DDO

- We are optimistic & ambitious
- I can always improve
- Reflection is helpful
- I can help the organisation and those within it get better
- Collaboration is helpful
- Mist akes and risks lead to development
- I can help to develop others
- We trust each other

Mindsets Community
(our edge) (our home)

Practices & systems

- People are different and we value that
- Rank does not give you a pass from anything we do
- Everyone's voice is import ant
- We hold one another to account via feedback
- We are all responsible for people development
- We go out of our way to support each other
- Tracked, clear & organised
- Design is influenced by our mindsets & community
- Are all transparent
- Help to build stated community and mindsets

A DDO's organisational culture is very demanding and progressive but safe and rewarding. We ask interested candidates for all positions to reflect on if you share our enthusiasm for working in this way and as a middle leader, the successful candidate will be a key driver of progress.

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KING EDWARD VI COLLEGE

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website: www.kecnuneaton.ac.uk email: personnel@kecnuneaton.ac.uk

Would you like to work in a college ...?

- with a culture of trust, freedom and autonomy
- where there is great team spirit
- that is a values led, inclusive organisation
- and where students are at the heart of our decision making

We would like someone who:

- can truly inspire our students to do the things that inspire them
- is reflective and asks for help when needed
- is willing to support the wider college
- always sees the best in our students