

Bilborough College

PERSON SPECIFICATION FOR GOVERNORS

Category of Vacancy: OPEN ADVERTISEMENT

The essence of being a good governor is a high level of commitment to the interests of the College and this is set out in Section A below.

In some cases the Corporation may need to recruit governors with certain experience and skills, depending on the particular needs of the College when vacancies arise.

	Essential	Desirable
A. GENERIC		
1. Willingness to prepare for and attend meetings of the Corporation and its committees	✓	
2. Commitment to academic excellence for 16-19 year olds	✓	
3. Commitment to equality of opportunity	✓	
4. Willingness to participate in a broad range of College activities		✓
5. Commitment to personal induction and ongoing training	✓	
6. Commitment to high standards in public life	✓	

After prioritising the selection criteria, the Search Committee will take into account the range of experience and skills on the Corporation and will then decide on what experience in section B and skills in Section C are needed for each vacancy that arises

B. EXPERIENCE		
7. School or College governor		
8. Community-based voluntary work		
9. Work on managerial and financial issues		
10. Work in business/organisations related to the College's educational mission,.		
11. Director/Manager in private sector		
12. Director/Manager in public sector		

C. SKILLS

13. Qualified Accountant

14. Financial skills

15. Estates and/or property management

16. Legal skills

17. Quality assurance and/or benchmarking

18. Personnel and human resources

19. Operational/administrative skills

20. Other skills –please specify:
